

PROGRAM BILL # 9

S. Senate

IN SENATE--Introduced by Sen

--read twice and ordered printed,
and when printed to be committed
to the Committee on

----- A.
Assembly

IN ASSEMBLY--Introduced by M. of A.

with M. of A. as co-sponsors

--read once and referred to the
Committee on

LABOLA
(Establishes the "Women's Equality
Act"; relates to the prohibition of
differential pay because of sex;
repealer)

Lab. Women's equality act

AN ACT

to amend the labor law, in relation
to the prohibition of differential
pay because of sex (Part A); to
amend the executive law, in relation
to unlawful discriminatory practices
(Part B); to amend the executive
law, in relation to the provision of
attorney's fees in cases of housing,
employment or credit discrimination;
to amend the executive law, in
relation to the awarding of reason-
able attorney's fees (Part C); to

IN SENATE

Senate introducer's signature

The senators whose names are circled below wish to join me in the sponsorship
of this proposal:

| | | | | |
|-----------------|--------------------------|----------------|-----------------|-------------------------|
| s20 Adams | s17 Felder | s63 Kennedy | s25 Montgomery | s23 Savino |
| s15 Addabbo | s02 Flanagan | s34 Klein | s54 Nozzolio | s29 Serrano |
| s11 Avella | s08 Fuschillo | s28 Krueger | s55 O'Brien | s51 Seward |
| s40 Ball | s59 Gallivan | s24 Lanza | s58 O'Mara | s09 Skelos |
| s42 Bonacic | s12 Gianaris | s39 Larkin | s21 Parker | s14 Smith |
| s04 Boyle | s41 Gipson | s37 Latimer | s13 Peralta | s26 Squadron |
| s44 Breslin | s22 Golden | s01 LaValle | s30 Perkins | s16 Stavisky |
| s38 Carlucci | s47 Griffo | s52 Libous | s61 Ranzenhofer | s35 Stewart- Cousins |
| s50 DeFrancisco | s60 Grisanti | s45 Little | s48 Ritchie | s46 Tkaczyk |
| s32 Diaz | s06 Hannon | s05 Marcellino | s33 Rivera | s53 Valesky |
| s18 Dilan | s36 Hassell- Thompson | s43 Marchione | s56 Robach | s57 Young |
| s31 Espaillat | | s07 Martins | s19 Sampson | s03 Zeldin |
| s49 Farley | s27 Hoylman | s62 Maziarz | s10 Sanders | |

IN ASSEMBLY

Assembly introducer's signature

The Members of the Assembly whose names are circled below wish to join me in the
multi-sponsorship of this proposal:

| | | | | |
|-------------------|------------------|------------------|-------------------------|------------------|
| a049 Abbate | a081 Dinowitz | a135 Johns | a133 Nojay | a140 Schimminger |
| a092 Abinanti | a147 DiPietro | a113 Jordan | a037 Nolan | a087 Sepulveda |
| a084 Arroyo | a115 Duprey | a094 Katz | a130 Oaks | a065 Silver |
| a035 Aubry | a004 Englebright | a074 Kavanagh | a069 O'Donnell | a027 Simanowitz |
| a120 Barclay | a054 Espinal | a142 Kearns | a051 Ortiz | a036 Simotas |
| a106 Barrett | a109 Fahy | a076 Kellner | a091 Otis | a104 Skartados |
| a060 Barron | a071 Farrell | a040 Kim | a132 Palmesano | a099 Skoufis |
| a082 Benedetto | a126 Finch | a131 Kolb | a088 Paulin | a022 Solages |
| a117 Blankenbush | a008 Fitzpatrick | a105 Lalor | a141 Peoples- Stokes | a114 Stec |
| a062 Borelli | a124 Friend | a013 Lavine | a058 Perry | a110 Steck |
| a055 Boyland | a143 Gabryszak | a050 Lentol | a089 Pretlow | a079 Stevenson |
| a026 Braunstein | a095 Galef | a125 Lifton | a073 Quart | a127 Stirpe |
| a044 Brennan | a137 Gantt | a102 Lopez, P. | a019 Ra | a011 Sweeney |
| a119 Brindisi | a007 Garbarino | a123 Lupardo | a098 Rabbitt | a112 Tedisco |
| a138 Bronson | a077 Gibson | a010 Lupinacci | a098 Rabbitt | a101 Tenney |
| a046 Brook-Krasny | a148 Giglio | a121 Magee | a012 Raia | a001 Thiele |
| a093 Buchwald | a080 Gjonaj | a129 Magnarelli | a006 Ramos | a061 Titone |
| a118 Butler | a066 Glick | a059 Maisel | a134 Reilich | a031 Titus |
| a103 Cahill | a023 Goldfeder | a064 Malliotakis | a078 Rivera | a146 Walter |
| a043 Camara | a150 Goodell | a030 Markey | a128 Roberts | a041 Weinstein |
| a145 Ceretto | a075 Gottfried | a090 Mayer | a056 Robinson | a020 Weisenberg |
| a033 Clark | a005 Graf | a108 McDonald | a068 Rodriguez | a024 Weprin |
| a047 Colton | a100 Gunther | a014 McDonough | a072 Rosa | a070 Wright |
| a032 Cook | a139 Hawley | a017 McKeivitt | a067 Rosenthal | a096 Zebrowski |
| a144 Corwin | a083 Heastie | a107 McLaughlin | a025 Rozic | a002 |
| a085 Crespo | a003 Hennessey | a038 Miller | a116 Russell | a053 |
| a122 Crouch | a028 Hevesi | a052 Millman | a149 Ryan | a086 |
| a021 Curran | a048 Hikind | a015 Montesano | a009 Saladino | |
| a063 Cusick | a018 Hooper | a136 Morelle | a111 Santabarbara | |
| a045 Cymbrowitz | a042 Jacobs | a057 Mosley | a029 Scarborough | |
| a034 DenDekker | a097 Jaffee | a039 Moya | a016 Schimel | |

1) Single House Bill (introduced and printed separately in either or
both houses). Uni-Bill (introduced simultaneously in both houses and printed
as one bill. Senate and Assembly introducer sign the same copy of the bill).

2) Circle names of co-sponsors and return to introduction clerk with 2
signed copies of bill and 4 copies of memorandum in support (single house);
or 4 signed copies of bill and 8 copies of memorandum
in support (uni-bill).

1 provide reasonable accommodations to the known disabilities, or pregnan-
2 cy-related conditions, of an employee, prospective employee or member in
3 connection with a job or occupation sought or held or participation in a
4 training program.

5 (c) Nothing in this subdivision regarding reasonable accommodation
6 pertains to protected classes other than individuals with disabilities
7 or pregnancy-related conditions.

8 § 3. This act shall take effect on the ninetieth day after it shall
9 have become a law.

10 PART J

11 Section 1. The public health law is amended by adding a new section
12 4166 to read as follows:

13 § 4166. Access to reproductive services. The state shall not deny a
14 woman's right to obtain an abortion as established by the United States
15 Supreme Court in the 1973 decision Roe v. Wade. Notwithstanding any law
16 to the contrary, New York protects a woman's right to obtain an abortion
17 when the fetus is not viable, or when necessary to protect a woman's
18 life or health as determined by a licensed physician.

19 Nothing in this section shall be construed to conflict with any appli-
20 cable state or federal law or regulation permitting a health care
21 provider to refrain from providing abortions due to the provider's reli-
22 gious or moral beliefs.

23 No prosecution or proceeding shall be brought or maintained under the
24 penal law or otherwise for acts that are authorized or permitted pursu-
25 ant to this section or by this chapter and the education law.

1 Subdivisions two and three of section 125.05, subdivision two of
2 section 125.15, subdivision three of section 125.20 and sections 125.40,
3 125.45, 125.50, 125.55 and 125.60 of the penal law are hereby repealed
4 to the extent that they are inconsistent with this section.

5 § 2. This act shall take effect on the thirtieth day after it shall
6 have become a law.

7 § 3. Severability clause. If any clause, sentence, paragraph, subdivi-
8 sion, section or part of this act shall be adjudged by a court of compe-
9 tent jurisdiction to be invalid, such judgment shall not affect, impair
10 or invalidate the remainder thereof, but shall be confined in its opera-
11 tion to the clause, sentence, paragraph, subdivision, section or part
12 thereof directly involved in the controversy in which such judgment
13 shall have been rendered. It is hereby declared to be the intent of the
14 legislature that this act would have been enacted even if such invalid
15 provisions had not been included herein.

16 § 4. This act shall take effect immediately provided, however, that
17 the applicable effective date of Parts A through J of this act shall be
18 as specifically set forth in the last section of such Parts.